

## Ryan Riley, M.A.

Senior Associate

Mr. Riley has over six years of experience conducting applied psychological research for military and government clients. Since joining ICF in 2005, he has held key responsibilities for the Army's annual survey on leadership and leader development. Mr. Riley has also contributed to the development of numerous leader development handbooks and visual guides for Army leaders. Recently, Mr. Riley has provided research support to the Army's Multi-Source Assessment and Feedback (MSAF) Program, the primary mechanism for leader 360-degree evaluations in the Army.

Mr. Riley holds a M.A. in Industrial/Organizational Psychology from Minnesota State University, Mankato, and a B.S. in Psychology from Bemidji State University. Mr. Riley served in the Army National Guard for over ten years and held numerous positions of NCO leadership responsibility.